

No.: 411 /NHKL

Rach Gia, January 27, 2026

CORPORATE GOVERNANCE INFORMATION DISCLOSURE

Reporting Period: 2025

Dear: HoChiMinh City Stock Exchange

No		Question	Answer
1	General Information	Stock code	KLB
2		State ownership ratio (%)	0
3		Corporate Models (Option 1 or 2)	1: According to Point a, Clause 1, Article 137 of the Law on Enterprises 2020 2: According to Point b, Clause 1, Article 137 of the Law on Enterprises 2020
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5			
6		Number of legal representatives of the company?	1
7		Has the company's charter been amended in accordance with the Law on Enterprises 2020 (Yes/No)?	Yes
8		Internal Regulations on Corporate Governance under the Law on Enterprises 2020 and Decree 155/2020/ND-CP (Yes/No)	Yes
9	General Meeting of Shareholders	Date of the Annual/Extraordinary General Meeting of Shareholders	Annual: 25/4/2025 Extraordinary: 15/07/2025
10		Date of publication of General Meeting of Shareholders' documents in the reporting period	Annual: 04/4/2025 Extraordinary: 19/06/2025
11		Date of publication of the Resolution and Minutes of the General Meeting of Shareholders	Annual: 25/4/2025 Extraordinary: 15/07/2025
12		On which attempt did the company successfully hold the General Meeting of Shareholders? (1/2/3)	Annual: First Attempt Extraordinary: First Attempt
13		Was the company subject to any lawsuits regarding the organization of the General	No



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		Meeting of Shareholders or its Resolutions? (Yes/No)	
14		Number of times the Stock Exchange has issued reminders or notices regarding the organization and disclosure of information about the General Meeting of Shareholders	None
15		Number of times the State Securities Commission has issued reminders or notices regarding the organization and disclosure of information about the General Meeting of Shareholders	None
16	Board of Directors	Number of members of the Board of Directors	9
17		Number of independent members of the Board of Directors	3 (In compliance with the Law on Credit Institutions: Minimum of 2 members)
18		Chairman of the Board of Directors concurrently holding the position of General Director/Director (Yes/No)	No
19		Number of Board of Directors' meetings	52
20		Tiêu ban trực thuộc Hội đồng quản trị (Có/Không)	Yes
21		Existence of sub-committees under the Board of Directors (Yes/No)	Human Resources Committee and Risk Management Committee
22		Company has an independent Board member in charge of remuneration and human resources (Yes/No)	Yes
23		Company has appointed a Corporate Governance Officer	Yes
24		Board of Supervisors	Does the Head of the Board of Supervisors work full-time at the Company? (Yes/No)
25	Number of members of the Board of Supervisors		5
26	Number of Supervisors who are related persons of members of the Board of Directors, the General Director/Director, and other managers (list names of related Supervisors, if any)		None
27	Number of Supervisors holding managerial positions (list names and positions, if any)		None

28		Number of Supervisors who have worked in the accounting/finance department or as employees of the auditing firm that audited the company within 3 years prior to being elected to the Board of Supervisors (Yes/No)	None
29		Number of Board of Supervisors meetings	6
30	Audit Committee	Does the company have an Audit Committee? (Yes/No)	No
31		Is the Audit Committee under the Board of Directors?	No
32		Number of members of the Audit Committee	0
33		Number of Audit Committee meetings	0
34	Internal Audit	Does the company conduct internal audit activities?	Yes
35		Does the company perform internal audit in-house or outsource to an external party?	Conducted Internally
36		Has the company issued Internal Audit Regulations?	Yes
37	Transaction with Related Parties	Are related-party transactions approved by the General Meeting of Shareholders/Board of Directors in accordance with authority?	Yes
38		Does the company disclose Resolutions of the General Meeting of Shareholders/Board of Directors regarding related-party transactions, and reflect these transactions in the financial statements and corporate governance report?	Yes
39		Does the company sign written contracts when conducting transactions with related parties?	Yes
40	Other Issues	Does the company's website provide shareholders with full information as required by regulations? (Yes/No)	Yes
41		Does the company pay dividends within 6 months from the date of conclusion of the Annual General Meeting of Shareholders? (Yes/No)	Yes
42		Has the company been reminded or noted by the Stock Exchange or the State Securities Commission regarding related-party transactions?	No



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Receiving Address:

- As above;
- Archived at: Administration Department.

**AUTHORIZED INFORMATION DISCLOSURE OFFICER
CHIEF OF THE BOARD OF DIRECTORS OFFICE**



[Handwritten Signature]
Nguyen Thanh Thuy