

**KIEN LONG COMMERCIAL
JOINT STOCK BANK**

No.: 36/QD-HDQT

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

Rach Gia, December 01, 2025

DECISION

Appointment of General Director of Kien Long Commercial Joint Stock Bank

BOARD OF DIRECTORS OF KIEN LONG COMMERCIAL JOINT STOCK BANK

- Pursuant to the Labor Code and current guiding documents;
- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;
- Pursuant to the Law on Credit Institutions No. 32/2024/QH15 dated January 18, 2024;
- Pursuant to the current Charter of Kien Long Commercial Joint Stock Bank;
- Pursuant to the current Regulations on Organization and Operation of the Board of Directors;
- Pursuant to Document No. 10520/NHNN-QLGS dated November 28, 2025 of the State Bank of Vietnam on approving the personnel expected to be appointed to the position of General Director of Kien Long Commercial Joint Stock Bank.
- Pursuant to the Minutes of the Board of Directors' meeting dated November 28, 2025.

DECIDES:

Article 1. Appoint Mr. Tran Hong Minh - Acting General Director of Kien Long Commercial Joint Stock Bank, to hold the position of General Director of Kien Long Commercial Joint Stock Bank.

Term of appointment: 5 years, from December 1, 2025 to November 30, 2030.

Article 2. Mr. Tran Hong Minh is entitled to salary and other benefits (if any) according to the regulations of Kien Long Commercial Joint Stock Bank and current laws.

Article 3. Mr. Tran Hong Minh is responsible for performing the rights, obligations and responsibilities according to the Charter, regulations and provisions of Kien Long Commercial Joint Stock Bank, current laws and other tasks assigned by the Board of Directors of Kien Long Commercial Joint Stock Bank.

Article 4. Members of the Board of Directors, the Personnel Committee, the Board of Executives, Directors of Divisions, the Regional Directors, the Representative Office Directors, the Heads of Departments, the Head Office Center Directors, Branches, Transaction Offices, all officers, employees, and units under Kien Long Commercial Joint Stock Bank and Mr. Tran Hong Minh are responsible for implementing this Decision.

Article 5. This Decision takes effect from the date of signing.

ON BEHALF OF THE BOARD OF DIRECTORS

CHAIRMAN



Tran Ngoc Minh

Recipients:

- SBV, SSC, HNX (for reporting);
- Board of Supervisors (for reporting);
- Shareholders (KienlongBank's website);
- As per Article 4 (for implementation);
- Archived at Administration Department.